

Safety, Health and Environmental Policy

Triangle Profiling Steel (Pty) Ltd is committed to:

Working with employees and other stakeholders in appropriate forums, through a transparent process, to develop responsible and innovative programmes and guidelines that provide safeguards for the community, employees, customers and the environment, while providing flexibility to meet the needs of their businesses. Triangle Profiling Steel (Pty) Ltd will develop and work according to an agreement with the employees regarding the management of Safety and Occupational Health.

Achieving high standards of environmental care and providing a safe and healthy workplace for employees, customers and all other stakeholders.

Ensuring a proper organisational structure to manage safety, health, environmental issues and legal compliance where everyone in a managerial or supervisory position takes responsibility for the safety and health of those working under them and for sound environmental management.

Implementing internationally accepted safety, occupational health and environmental management systems throughout the company; complying with all applicable legislation as a minimum requirement and implementing programmes and processes to achieve greater protection, where appropriate;

Hazard identification and risk assessment regarding safety, health and environmental impact before commencement of a project or any work through a proper programme and procedures; establishing competence and awareness regarding relevant safety, health and environmental matters of all its employees through effective training, mentoring and communication;

Ensuring that all employees report potential safety, health and environmental hazards and issues, and are involved in the planning and implementing of solutions;

Conserving natural resources and reducing the environmental burden of waste generation and emissions to the air, water and land through strategies focusing on reducing, reusing, recycling, and safe deposit of waste as well as prevention of pollution;

Applying continuous improvement methodologies to develop environmentally compatible products and processes which do not create unmanageable safety or health risks;

Ensuring that all incidents leading to an injury, and occupational diseases or damage to property or the environment are investigated thoroughly and anticipatively in order to determine route courses and to promptly implement corrective actions

Establishing and maintaining appropriate controls including periodic audits and reviews, to ensure that this policy is being followed and complied with throughout the company; and maintaining a high level of emergency preparedness to handle any situation caused by an incident.

Environmental Policy

Triangle Profiling Steel (Pty) Ltd is committed to wise resource use, waste minimization, recycling of materials and an ongoing drive to conserve the environment.

It is our mission to aid our clients, to achieve current and future social, economic and cultural requirements of all who reside within its service area by adhering to our Environmental Policy and our client's Environmental Management System.

We shall implement environmental awareness into all our activities by adhering to clients' Environmental Systems based upon National and International Standards by adhering to its



register of applicable laws, relevant to the environment and by, if deemed necessary, going beyond compliance to protect the environment.

Triangle Profiling Steel (Pty) Ltd employees shall be trained to understand environmental issues and equipped to apply our Environmental Policy, motivated to continuously improve environmental performance.

This Policy shall be reviewed by our SH&E Committee when changes necessitate. This Policy shall aid in enhancing security for all employees and reduce property damage exposures.

Triangle Profiling Steel (Pty) Ltd staff is totally committed and participates actively and enthusiastically in this vital aspect, as is expected of all environmentally conscious employees.

Quality Policy

Management hereby pledges its full commitment to excellence and shall endeavor to entrench the concept throughout all levels of Triangle Profiling Steel (Pty) Ltd.

Triangle Profiling Steel (Pty) Ltd mission is to improve the output quality of our services, as well as improve and formalize the controls and processes within the organization, in order to accomplish our mission.

Triangle Profiling Steel (Pty) Ltd has therefore embarked on a program of continuous improvement in all aspects of the company, with the foundation being the implementation of an ISO 9001:2008 Quality Management System (QMS) to obtain our vision of being a world class competitor in the Building Maintenance, Steel and Civil Work fields.